

# re:VISION Indigenous Youth Employment

**Re:Vision** is an innovative, culturally-based program that creates connections between Indigenous youth and employers. The program is focused on supporting young people in our community to work with employers who are open to learning about the unique needs of the Indigenous community. **Re:Vision** offers a new approach to supporting both youth and employers to nurture a successful working relationship.

## Youth

**We are looking for Indigenous youth who are:**

- between the ages of 18 and 29 years
- not currently engaged with employment or school

**What's in it for you?**

- a supportive mentor to help you find employment that meets your unique needs
- opportunities to meet with employers who are interested in better supporting the Indigenous community
- support in accessing work appropriate clothing and equipment
- support in developing a strong resume
- interview preparation and practice
- ongoing support from pre-employment to post-employment

**For additional information, please contact:**

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## Employers

**We are looking for employers who are:**

- filling entry level positions
- open to learning more about the Indigenous community

**What's in it for you?**

- ongoing support to help ensure the success of new staff
- education about the Indigenous population in Canada
- increased workplace diversity
- opportunity to increase your business's exposure to the Indigenous community

**For additional information, please contact:**

TBA

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## The Big Idea

re:VISION is an innovative and comprehensive way to connect and support Indigenous youth and employers through a series of culturally supportive events and a unique hiring fair.

### re:VISION



#### 1. Outreach and support

The process begins by reaching out to Indigenous youth via Facebook and Instagram advertising and forging relationships with employers. To support employers, there is a Sharing Circle and cultural workshop the day before the hiring fair. This experiential learning will give employers increased awareness, understanding and confidence when working with, hiring and retaining Indigenous youth in their respective workplaces.



#### 2. Facilitators focused on youth

To make the event more accessible for youth, re:VISION facilitators will be available to refer youth to agencies and services such as the Youth Employment Centre, Dress for Success, pardon services and child minding services. After visiting different booths and having conversations with various employers, youth will be able to apply for jobs using available iPads.



#### 3. Building connections

With the foundation of support and learning laid, we enter the re:VISION hiring fair. More than just a traditional hiring event, re:VISION seeks to build relationships between employers and prospective youth. With the knowledge garnered from the Sharing Circle and bus tour, employers will feel more informed and capable, while youth who have been supported by re:VISION facilitators will feel confident and prepared.



#### 4. Successful employment

Entering into a workplace that has shown commitment to reconciliACTION by hiring and retaining Indigenous youth, Indigenous youth will be more supported and have more successful employment. The mutual understanding and respect fostered by the re:VISION events will spur further growth, as workplaces become more welcoming to Indigenous youth.