



## **Industrial Meat Cutter/Butcher**

Lethbridge, Alberta

### **INDUSTRIAL MEAT CUTTER/BUTCHER**

Considering a Career at Maple Leaf Foods?

Maple Leaf Foods is Canada's leading consumer-packaged protein company, headquartered in Toronto, Ontario. We make high-quality, great tasting, nutritious and innovative food products under leading brands including Maple Leaf®, Maple Leaf Prime®, Maple Leaf Natural Selections®, Schneiders®, Schneiders Country Naturals® and Mina™. Our Company employs approximately 11,000 people in its operations across Canada and exports to more than 20 global markets including the U.S. and Asia.

Our people are passionate about the work they do and the products we make. As we move forward, we are determined to leverage their integrity and passion to continue to build a high-performing, values-based company enabled by high-performing, motivated and talented people.

#### **POSITION SUMMARY:**

Maple Leaf Pork in Lethbridge specializes in quick-chilled pork cuts for the markets of Japan and Singapore. The plant processes approximately 1,500 hogs per day during one 8-hour shift. It operates year-round, five days per week.

We are seeking individuals with meat cutting or butcher experience to join our team. Work may include slaughtering pigs and removing viscera and other inedible parts from carcasses, cutting pork into primal cuts for further cutting, deboning meat, cutting meat into specific cuts for as per customer requirements.

#### **RESPONSIBILITIES:**

Shifts are Monday through Friday (40 hours per week). Approximate work times:

- 7:30 am – 4:00pm on the Kill Floor
- 6:00am – 2:30pm on the Cut Floor
- 6:15am – 2:45pm on the Packaging/Shipping Floors

Opportunity to work overtime daily and on weekends are based on business needs and paid at escalated rates, according to our collective agreement. Scheduled Saturday overtime occurs approximately once per month and employees are expected to attend.

The starting wage is \$16.20/hour for an entry level position, with **wage increases** every six months for the first 18 months of employment. **Opportunity for advancement** to higher level of

skill and pay are available, based on seniority.

A comprehensive **benefits package** is available to employees and their eligible dependents commencing at three months and six months for dental (**company paid**). **Retention Bonus** and **Production Bonus** may apply to qualified employees.

MLF commits to the Health and Welfare of our team members, including offering a **fitness allowance** which commences after six months of employment” Maple Leaf Foods, Lethbridge Pork supplies all necessary safety equipment at no cost to the employee and provides paid safety training.

### **EDUCATION, EXPERIENCE & COMPETENCY REQUIREMENTS:**

To be successful in this position, you must:

- Previous meat cutting/butchering experience is preferred
- Be reliable and dependable, able to be at work every day, on time
- Be able to work in a fast paced and repetitive task environment
- Have the desire to learn & be part of a successful team providing excellent products to our customers
- Physically fit and able to lift, push, and/or pull as required
- Be looking for a long-term job opportunity
- Be willing to adhere to all hygienic and food safety requirements in the plant
- Have basic English skills (listen, understand, speak, read, write)
- Be comfortable being part of a multi-cultural, unionized environment
- Be legally able to work in Canada
- Graduate of high school; post-secondary education is considered an asset

### **WORKING CONDITIONS:**

Environment: Meat Processing Plant

Volume & Complexity of Work: Volume Completed through typical procedures

Travel Requirements: None

This is a full-time permanent job.

NOC 9462

Resumes can be dropped off in person at 4141 1<sup>st</sup> Ave South Lethbridge.

By Fax: 403-329-3140 or by email [hr.lethbridgepork@mapleleaf.com](mailto:hr.lethbridgepork@mapleleaf.com)

We thank all applicants for their interest in exploring employment opportunities with Maple Leaf Foods however only those selected for an interview will be contacted. Applicants may be subject to a background check and must meet the security criteria designated for the position.