



Indigenous Cultural Liaison

30 hours/week –One Year Term Certain

The Agency

The Calgary John Howard Society (CJHS) is a community-based charitable organization dedicated to reducing the incidence of crime and increasing community safety through preventative and restorative justice practices. To accomplish these ends, we provide direct services to individuals at risk, advocacy for effective responses to crime with the individuals involved and education for youth and adults in the community. The Calgary John Howard Society is committed to an organizational environment that recognizes the dignity and worth of each person. CJHS values diversity and inclusion and welcomes qualified applicants from all walks of life.

The Program

The Indigenous Cultural Liaison has two main program components. The *Working Better, Together with Indigenous Persons* Project, is designed for Calgary John Howard Society (CJHS) staff to learn how to provide programs, services and amenities based on Indigenous culture, history and traditions; thus, becoming more skilled to help our Indigenous clients to live productive crime-free lives. The second component is to lead the development and delivery of an Indigenous Youth Mentoring Program.

The Position

The Indigenous Cultural Liaison (Liaison) will work primarily with the CJHS Indigenous Cultural Initiatives Working Group to fulfill its purpose of “creating and promoting Indigenous cultural awareness to achieve inclusivity, respect, a sense of belonging and safety for our community”. The Liaison will draw attention to the community of the over-representation of the Indigenous population in prison, foster relationships with community Elders that can support our on-going efforts to work more effectively with our Indigenous clients and support actions from the Truth and Reconciliation Commission recommendations. In addition, the Indigenous Cultural Liaison will:

- Support the agency’s locations in their efforts to be more inclusive of Indigenous clients
- Assist with hosting Indigenous cultural events, activities and ceremony for staff, clients and the community
- Develop and deliver the Indigenous Youth Mentoring Project
- Support initiatives that are connected to the agency’s Indigenous programs or projects, including the New Bedford House Site Improvement Project
- Create evaluation processes within an Indigenous framework
- Facilitate the Indigenous Cultural Working Group's initiatives and meetings
- Prepare reports for the Working Group, Funders and Board of Directors

The Liaison will have a minimum of 5 years' experience with: Program development, Working with Indigenous people and Community and/or organizational development. The ICL will have a valid Class 4 Driver's License.

This is a One Year, Term Certain position, requiring 30 hours per week with an hourly rate between \$25-\$30/hour, dependent on education and experience. Ideal start date is November 26th, 2018.

Applications will be accepted until November 16, 2018

Please submit your cover letter and resume to:

Leslie McMechan, Assistant Executive Director

careers@CJHS.ca

The Calgary John Howard Society thanks all applicants; however, only those considered for an interview will be contacted.